

Job Title: Family Ministry Director (children, youth and families)

Location: Marion Christian Center, Marion, OH

Reports To: Senior Pastors

Employment Type: Part-time (20-30 hours)

Job Overview:

The Family Ministry Director at Marion Christian Center will lead the church's ministry to children, youth, and families, fostering spiritual growth and creating a welcoming and engaging environment for young people. The director will work closely with church leadership, parents, and volunteers to provide discipleship, fellowship, and outreach opportunities that align with the church's mission and vision.

Key Responsibilities:

- **Leadership and Vision:**

- Develop and implement a comprehensive ministry vision for children, youth, and families.
- Create and oversee age-appropriate programs that encourage spiritual growth, biblical learning, and Christian service and outreach.
- Regularly evaluate and improve the effectiveness of ministry initiatives.

- **Children's Ministry (ages 0-12):**

- Lead children's programming, including Kids Church, children's messages, and special events.
- Coordinate curriculum, volunteer training, and support for children's ministry leaders.
- Ensure a safe and nurturing environment for children.

- **Youth Ministry (ages 13-18):**

- Plan and lead youth gatherings, retreats, mission trips, summer camps and outreach activities.
- Build mentoring relationships with youth, providing pastoral care and guidance.
- Encourage youth participation in worship services and other church-wide activities.

- **Family Ministry:**

- Develop resources and opportunities for parents to grow in their roles as spiritual leaders in their homes.
- Foster intergenerational connections and equip families to engage in faith practices together.

- Provide pastoral care and counseling to children, youth, and their families as needed.
- **Team Building and Volunteer Development:**
 - Recruit, train, and mentor volunteers to serve in children, youth, and family ministries.
 - Organize regular team meetings and provide leadership and encouragement to volunteer staff.
 - Ensure that all volunteers adhere to the church's child protection policies.
- **Administrative Duties:**
 - Steward the ministry budget, ensuring resources are used effectively.
 - Communicate regularly with parents, volunteers, and the congregation through newsletters, social media, and other platforms.
 - Participate in staff meetings, church events, and collaborative efforts with other ministries.

Qualifications:

- A deep and growing personal relationship with Jesus Christ
- A passion to see children, youth, and families to follow Jesus
- Previous experience volunteering/working in youth or children's ministry
- Strong leadership, communication, and organizational skills
- Recruit, train, and motivate volunteers
- Understanding of child and adolescent development, as well as family dynamics
- Familiarity with or willingness to learn child protection and safety best practices
- Be a team player
- Must pass background checks
- High School diploma or equivalent

Preferred Qualifications:

- Bachelor's degree in theology, ministry, education, or a related field.
- Experience with curriculum development or church growth strategies.
- Ability to counsel families and youth through pastoral care.

Work Hours:

Part-time (20-30 hours) with flexibility, including occasional evening and weekend availability for events, services, and youth activities.

(This position has room to become full-time with benefits.)

Salary:

Competitive salary commensurate with experience and education. Paid time off if applicable.

Application Process:

Interested candidates should submit a cover letter, resume, and a statement of faith to pastortom@mymcclife.org. Please include references and any relevant work or volunteer ministry experience.

Application Deadline: April 30, 2025

Marion Christian Center is a non-denominational, Spirit-filled church and we are committed to diversity and encourage applicants from all backgrounds to apply.

Marion Christian Center
1550 Richland Rd.
Marion, OH 43302
740-389-2910
www.mymcclife.org